

# Forge the Future

## Talk

**Learn trailblazing leadership. As a manager, leader, executive and/or board member understand the different leadership layers required to keep both today's businesses thriving while planting seeds for what tomorrow requires.**

Leadership is an evolving skill like all the skills we have learnt all the way from the agricultural era to the industrial era and now evolving at an even faster pace as we evolve into the quantum age. This is disorientating for everyone involved on every level of business, enterprise and government and especially for leaders who have not only to recalibrate their own skills but also of their people.

In this talk, John shares the latest research on the neuroscience redesign required to deal with challenges, the shifting organisational psychology needed to redesign organisations to be truly agile and how to build parallel teams needed to deal with the current and new rules of business.

### Takeouts:

- **Understand neuroscience** – leaders need to recalibrate to relish challenges.
- **Unpacking the shifting landscape of business**, moving from the industrial to quantum age.
- **Developing teams with new capabilities** for new challenges while keeping the old teams intact.

## 5 Day Masterclass

**To inspire trailblazing leadership for both today's business models as well as tomorrow's uncertain future.**

We have entered a different phase in human history: certainty itself has become nothing more than a delusion. Learning to live in a world without the comfort of knowing (or at least feeling like we know) things are going to happen calls for a perspective that can help us thrive in this new, unpredictable reality.

This masterclass teaches managers and management teams to develop that perspective by exploring our current mindset, the future of work, shifting consumer needs, unique ways to design plans and methods to build a game plan for future awareness.

- Day 1**    **Personal neuroscience recalibration.**  
The latest research from Stanford university on how to fix our dopamine prediction error reward system.
- Day 2**    **Different skills for different ages.** How have we evolved from agricultural to industrial and now to quantum and what skills will be needed in the future?
- Day 3**    **Developing the teams for today, tomorrow and the day after.** Instead of making our current employees crazy by asking them to keep yesterday's business going while creating new pathways – let's build teams with different capabilities for different layers of innovation.
- Day 4**    **Develop road maps with the end in mind and work backwards.** The first principle strategic session is to build the future with the end in mind.
- Day 5**    **Creating new personal and organisational rituals, habits and behaviours.** The only way to bring about lasting change is to change our daily rituals, our weekly habits and our monthly behaviours.

